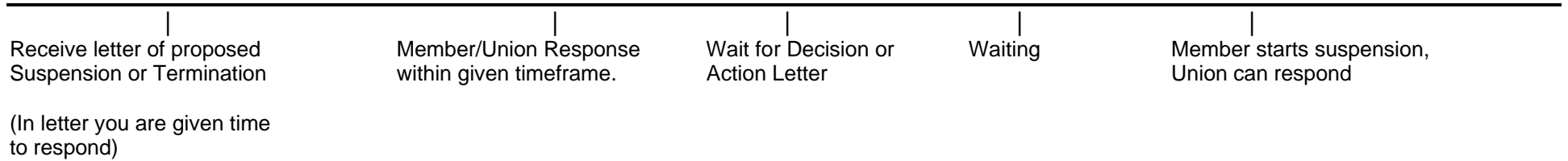
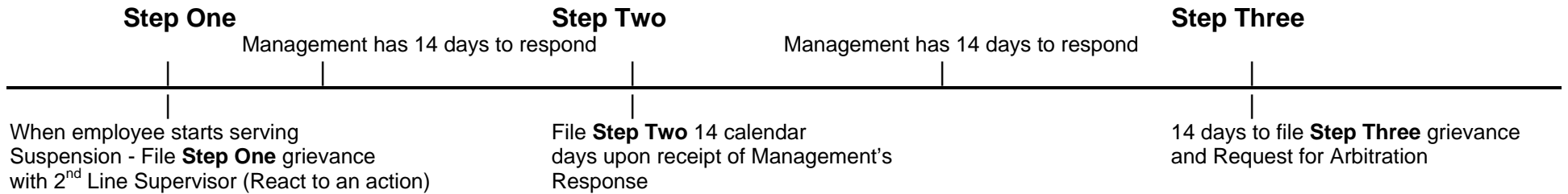


TIMELINE Proposal to Suspend or Terminate

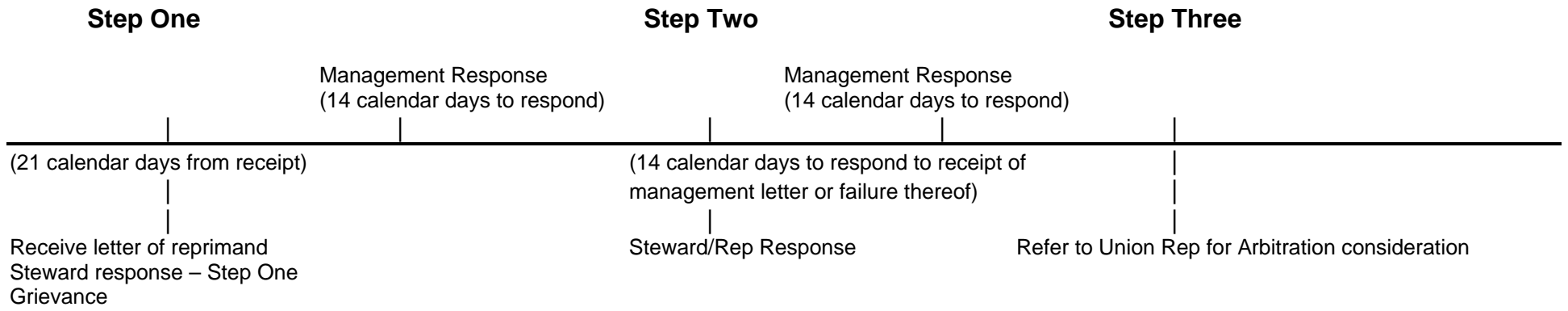


TIMELINE Grievance Process (Article 24 of Contract)



NOTE: You may choose to file a non-union MSPB – Merit System Protection board

TIMELINE
Letter or Reprimand or Warning
(Will be removed from OPF in 12 months)



When in doubt, call: 1.888.433.2382