

BIA Overtime Information Update

From: M Snider

Subject: FISE v BIE/OST/BIA/ASIA

Here is an update on the various FLSA cases we are handling:

1. **FISE v BIE** – We recently received data from BIE with some of the data points necessary to effectuate settlement. In order to disburse funds, we need all overtime and comp time data since three (3) years prior to the date of the Grievance, as well as home addresses and SSN for each person who was in the Bargaining Unit since that date. Once we have all of that data, and once we verify the accuracy of the data, we will inform FISE. Along with that notice will be a proposed timetable for disbursement.
 - a. Disbursement will include the following steps:
 - i. emailing and simultaneous mailing of notice to all people who were BUEs in non-exempt positions regarding accuracy of their tax withholding information.
 - ii. Confirmation by employees of their tax withholding information.
 - iii. Payment of comp time, overtime, suffer/permit and liquidated damages payments (as applicable) to each affected employee.
 - iv. Providing of tax forms (W-2, 1099) to each affected employee (as applicable).
 - v. Providing tax withholdings and matching payments to the appropriate taxing authorities.
 - vi. Providing payment information to FISE through our POC.
 - b. Post-disbursement activities
 - i. Handling all phone calls and emails from employees concerning payments, forms, etc.
 2. **FISE v OST** – same status as BIE above.
 3. **FISE v BIA** – we have resolved all liability and damages issues. BIA has not yet provided all data necessary in order to effectuate settlement. We are pushing for this data and will inform FISE when we receive it.
 4. **FISE v ASIA** – we have resolved all liability issues and hope to resolve damages issues this Fiscal Year.
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FISE NOTE:

We believe all inquiries should be sent to the acting Assist. Sec. The holdup is in his office not with the attorneys. BIA is still not providing the home addresses and socials so that funds may be distributed. We would also suggest that members contact their congressional delegates and the White House, after all and he is running for re-election.